

Worksheet 5f.A2

Competency: Resilience—Got Change?

Directions: Think about your own and your agency's attitudes towards change. Spend a few minutes reviewing these statements and record your responses to them on a 1 to 5 scale, with 5 representing strongly agree and 1 representing strongly disagree. Combined, the questions assess your opinion of your agency's (or unit's, program's, or division's) readiness for change.

Readiness for Change Questions

1. Staff members understand specific changes may improve outcomes for the children and families.

Response:	1	2	3	4	5
	Strongly Disagree			Strongly Agree	

2. Some staff members resist any type of change.

Response:	1	2	3	4	5
	Strongly Disagree			Strongly Agree	

3. Most staff members are willing to try new ideas.

Response:	1	2	3	4	5
	Strongly Disagree			Strongly Agree	

4. It is easy to change procedures to meet new conditions.

Response:	1	2	3	4	5
	Strongly Disagree			Strongly Agree	

5. Some staff members are too cautious or slow to make changes.

Response:	1	2	3	4	5
	Strongly Disagree			Strongly Agree	



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