

Worksheet 4b.A2

Competency: Political Savvy— Applying a Political Perspective

Reflection question	Response	How does this affect your agency's functioning?
How does the presence of scarce resources impact decision making?		
What coalitions or interest groups are represented (for example, hierarchal levels, program areas, professional groups, ethnic groups)?		
How do the individuals and interest groups differ in their values, preferences, beliefs, information, and perceptions of reality?		
What power differentials exist or are perceived between these groups?		



Reflection question	Response	How does this affect your agency's functioning?
How are goals and decisions made?		
What are the ongoing processes of bargaining, negotiation, and jockeying for position among the individuals and interest groups?		
Are issues of power and conflict central features in your organization, office, or relationship?		