



Worksheet 3d.A1

Competency: Decisiveness—Dissecting a Decision

The steps in the decision-making process are:

1. Define the problem.
2. Identify limiting factors.
3. Develop potential alternatives.
4. Analyze the alternatives.
5. Select the best alternative.
6. Implement the decision.
7. Establish a monitoring system.

Think about a significant recent decision and dissect that decision. Respond to the following questions (*note, this is a reflective exercise, not an opportunity to change the decision*):

1. What did you (or your agency) consider in that decision?
2. What quantitative or qualitative data informed the decision or was disregarded?
3. Who was involved with the decision?
4. What alternative consequences could have resulted from the decision?
5. After the decision was made, did events unfold as anticipated? If not, what did happen, and why do you think it happened the way it did?

