



Worksheet 2c.A2

Competency: Team Building—Team Scorecard

Reflect on your team's strengths and areas for improvement. Then respond to the following questions:

Productivity

1. Does the team have a clear goal?
2. Does the team's output (e.g., decisions, services) meet the standards of policy and best practice?

Cohesion

3. Do the team members enjoy working together?
4. What conditions could lead to feelings of resentment?
5. What conditions could prevent team members from working together in the future?
6. How are team members expected to accommodate changes, such as additions to the team, growth, and turnover?

Diversity

7. What are the different strengths within your team?
8. Is your team diverse enough to bring a wide range of viewpoints and experiences to the table?



9. How is your team diverse?
10. Do you have ways to capitalize creatively on diversity?
11. Do you have a track record for working through differences?

Learning

12. How do team members best learn from one another?
13. Do the individual team members grow and develop as a result of the team experience?
14. Do team members have a chance to improve their skills or affirm themselves?
15. What factors and conditions could block personal growth?
16. Do group members understand and share individuals' growth needs?

Integration

17. How does the team benefit the larger organization?
18. What other groups and units does the team affect, both inside and outside the organization?
19. What steps has the team taken to integrate the activities with those of others?



Overall Strengths of Your Team

Overall Needs of Your Team

