

Leadership Development Plan

Name: Lindsay Abraham

Date: June 21

Plan Period: June 21—October 1

Will share plan with

(insert names): Karen Wallace, Tony Perez

Competencies to Develop

1. External Awareness
2. Vision
3. Conflict Management
4. Team Building
5. Personal Leadership

Activities for Each Competency

Competency	Activity	Resources Needed	Completed by:
External Awareness	Legislation in Action	Talk to legislative liaison, Jill Kennedy	August 31
Vision	Agency Mission PR Campaign	Talk with HR; talk to agency director Phyllis Jeslow	September 30
Conflict Management	Conflict Postmortem	Present to team	July 15
Team Building	Team Building	Find team-building activities (websites); check with team	August 15
Personal Leadership	Rewards and Recognition Plan	Check with program manager Brian Simmons	September 15



Reflection Questions

(Complete after you have concluded each activity.)

1. What important things did you learn by completing this activity?
2. Could you have done anything differently?
3. How did this activity increase your skills related to this competency?
4. How did this activity improve your overall leadership skills?

A Final Note ...

A familiar expression says that something worth having never comes easily. When you make the effort to grow your leadership skills, the effort is worth it as you and your agency will grow, and ultimately children and families will benefit. Good luck!

