Leadership Development Plan

Name: Lindsay Abraham
Date: June 21
Plan Period: June 21—October 1
Will share plan with
(insert names): Karen Wallace, Tony Perez

Competencies to Develop

1. External Awareness
2. Vision
3. Conflict Management
4. Team Building
5. Personal Leadership

Activities for Each Competency

<table>
<thead>
<tr>
<th>Competency</th>
<th>Activity</th>
<th>Resources Needed</th>
<th>Completed by</th>
</tr>
</thead>
<tbody>
<tr>
<td>External Awareness</td>
<td>Legislation in Action</td>
<td>Talk to legislative liaison, Jill Kennedy</td>
<td>August 31</td>
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<tr>
<td>Vision</td>
<td>Agency Mission PR Campaign</td>
<td>Talk with HR; talk to agency director Phyllis Jeslow</td>
<td>September 30</td>
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<tr>
<td>Conflict Management</td>
<td>Conflict Postmortem</td>
<td>Present to team</td>
<td>July 15</td>
</tr>
<tr>
<td>Team Building</td>
<td>Team Building</td>
<td>Find team-building activities (websites); check with team</td>
<td>August 15</td>
</tr>
<tr>
<td>Personal Leadership</td>
<td>Rewards and Recognition Plan</td>
<td>Check with program manager Brian Simmons</td>
<td>September 15</td>
</tr>
</tbody>
</table>
Reflection Questions

(Complete after you have concluded each activity.)

1. What important things did you learn by completing this activity?
2. Could you have done anything differently?
3. How did this activity increase your skills related to this competency?
4. How did this activity improve your overall leadership skills?

A Final Note …

A familiar expression says that something worth having never comes easily. When you make the effort to grow your leadership skills, the effort is worth it as you and your agency will grow, and ultimately children and families will benefit. Good luck!